

Modern Slavery Act Statement

This statement is published by Techouse AS and its relevant subsidiaries pursuant to section 54(1) of the UK Modern Slavery Act 2015 (the “Act”) for the financial year ending 31.12.2025.

The Act is aimed to combat modern slavery and human trafficking and has several key requirements for businesses, including:

- **Transparency in Supply Chains:** The Act requires certain businesses to publish an annual statement detailing the steps they have taken to prevent modern slavery and human trafficking in their operations and supply chains.
- **Duty to Notify:** The Act imposes a duty on certain public authorities to notify the Secretary of State if they have reason to believe that a person may be a victim of slavery or human trafficking.

About Techouse AS

Techouse, with more than 20 years’ experience, is a Norwegian company delivering energy recovery and water treatment solutions to the offshore oil and gas industry.

Techouse has grown to become a leading engineering and technologies firm specialised in the provision of complete customised process packages designed to ensure environmental solutions, reducing emissions to ambient air, clean water, and energy savings.

At Techouse, we are committed to ensuring that our business practices comply with the Act and other human rights legislations.

As an engineering and manufacturing company, we source raw materials, components and services across the globe and recognize that this may involve sensitive countries and industries.

We have implemented measures to prevent modern slavery and human trafficking in our operations and supply chain. We regularly review our policies and procedures to ensure that we are meeting our obligations under the Act and are taking appropriate steps to address any risks of modern slavery in our business.

Supply Chain

Our business depends on our suppliers, and we work with them to ensure the best performance, product delivery times, service, and total cost in an ethical and sustainable way.

Techouse have a zero-tolerance approach to any form of Slavery and human trafficking. We recognize that our responsibilities extend to our supply chain and are committed to enforcing and maintaining a supply chain process which sets out the minimum standards we expect our suppliers to abide in connection with:

- business ethics in general.
- health and safety standards.
- legal and regulatory compliance
- environmental standards.
- how the workforce is treated.

At a minimum, we expect our suppliers to comply with the following:

- they will not use any forced, bonded, or prison labour.
- they will not hire any children.
- they will pay employees wages for standard working hours that are at least the national minimum.

Due diligence

To minimize overall supply chain risk, any new supplier must participate in a formal procurement process before appointment. Following appointment, the supply chain is audited periodically.

For any supplier who is found to be non-compliant with our supplier code of conduct policy, we will terminate our relationship unless conditions are immediately improved, and compliance is restored.

Compliance and Training

Techouse is developing an annual online training program for all employees on the signs of modern slavery and human trafficking. This training goal is to inform employees about the serious problem of modern slavery and human trafficking and give them the information and abilities they need to recognize and report possible instances.

Reporting

Techouse employees are encouraged to report on any violation of the Act or other censurable conditions through our whistleblowing procedure and system.

If any external individual, supplier, non-governmental organisation, or other organisation has evidence of Slavery in Techouse's operations, we encourage them to contact us by phone (+47 909 53 090) or email (post@techouse.no).

Reports will be investigated, and appropriate action will be taken. To date, Techouse has not received any reports of Slavery issues in its supply chain.

Signed for and on behalf of Techouse AS and its subsidiaries:

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Svein Helge Pettersen
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Chief Executive Officer