

HSEQ

HSSEQ POLICY

Ensuring the safety and health of our employees, taking care of the environment and deliver quality in everything we do, are core business principles to Techouse.

The HSEQ Management System is established with participation from the employees, ensuring acknowledgement and commitment.

Health

We shall evaluate and mitigate the risks to reduce the hazards at workplaces to an acceptable level. We shall monitor occupational health for our employees.

Safety

We shall manage our activities based on international recognized safety standards. We shall focus on the communication and implementation of these standards.

Security

We shall maintain a high level of Cyber Security to ensure the confidentiality, integrity, and availability of all our Digital Services.

Environment

We shall protect the environment and minimize the amount and effect of discharges, emissions, and waste disposals from our operating facilities.

Sustainability

We shall support the 10 UN Global Compact principles on human rights, labour standards, environment, and anti-corruption.

Quality Management

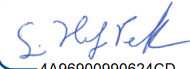
We shall fulfil our customers' needs and expectations and make commitments we fully understand.

Continuous improvement

We shall verify that our operations meets agreed requirements; monitor and continuously improve these operations and the organization's performance.



Svein Helge Pettersen
Chief Executive Officer

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**Techouse shall
comply with
relevant laws and
regulations
applicable to our
operations.**

**Techouse shall
support the 10 UN
Global Compact
Principles on human
rights, labour
standards,
environment, and
anti-corruption.**



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