

BUSINESS ETHICS

BUSINESS ETHICS POLICY

Techouse is committed to high ethical standards in its business dealings to ensure that the integrity of employees and the organization is maintained.

Bribery and corruption:

Employees shall not accept or offer gifts, money or entertainment from other parties' organizations or individuals where these might reasonably be considered likely to influence business transactions. Gifts, other than trivial ones with a low value, shall not be accepted. In a culture where such an action might cause offence, the gift shall be declared to the Company and, if practical, donated to an appropriate charity. If in doubt, guidance should be sought from HR Manager or CEO.

Employees shall uphold the standards required by Client companies with which Techouse operates in all respects, including but not limited to Business and Anti-Corruption Policies and Confidentiality Policies.

Political contributions:

Techouse does not make contributions to political parties.

Treatment of customers:

Mutual trust and confidence between Techouse and our customers are vital. All employees shall strive to consistently deliver service excellence and value for money, meeting customers' expectations and anticipating their changing needs.

External suppliers:

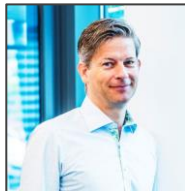
All suppliers are entitled to fair treatment and all potential suppliers shall have a reasonable opportunity to win Techouse business. It is our policy to pay suppliers on time in accordance with agreed terms of trade. We set high standards for our suppliers in the context of our own ethical policy.

Competition:

Techouse will always compete strongly, but in a fair and ethical way. Competitive success is built on providing good value and service excellence. Competitors should not be disparaged. When in contact with competitors, employees will avoid discussing confidential information and no attempt will be made to improperly acquire competitors' trade secrets or any other confidential information. Employees must not discuss pricing strategies or undertake any arrangements or practices which would conflict with the laws applicable to the business concerned.

Use of Company Assets:

Employees shall endeavour to protect the Company's assets and ensure their efficient use. All Company assets should be used for legitimate business purposes and not for personal gain.



Svein Helge Pettersen
Chief Executive Officer

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Svein Helge Pettersen

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