

## SOCIAL RESPONSIBILITY POLICY

Techouse shall conduct its business consistent with our values, including deliver quality in everything we do, meet our clients' expectations, and make a positive contribution to the local community.

Corporate social responsibility for Techouse is an extension of the way we do business.

### We shall:

- Maintain high business standards and personal integrity as detailed in our Business Ethics Policy.
- Comply with all applicable laws and respect internationally recognized human rights, in accordance with the UN Guiding Principles on Business and Human Rights.
- Maintain our commitment to equal employment opportunities for our employees and encourage diversity.
- Identify and understand the potential social and cultural impacts of our operations in new areas prior to making major investments.
- Identify and assess our contribution to social and cultural factors in the areas where we operate and develop appropriate strategies to respect the rights and cultures of the local community.
- Conduct our business in an honorable way and promote free competition in relation to competitors and vendors. We do not accept any type of bribery or corruption.
- Contribute to reduce emissions through energy optimization by setting a new standard in water treatment and energy solutions.



Svein Helge Pettersen  
*Chief Executive Officer*

**Sandnes office**  
Koppholen 20, 4313 Sandnes, Norway  
Tel: +47 909 53 090

email: [post@techouse.no](mailto:post@techouse.no)  
invoices: [invoice@techouse.no](mailto:invoice@techouse.no)  
[techouse.no](http://techouse.no)

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