

## HSEQ POLICY

**Ensuring the safety and health of our employees, taking care of the environment and deliver quality in everything we do, are core business principles to Techouse.**

The HSEQ Management System is established with participation from the employees, ensuring acknowledgement and commitment.

### Health

We shall evaluate and mitigate the risks to reduce the hazards at workplaces to an acceptable level. We shall monitor occupational health for our employees.

### Safety

We shall manage our activities based on international recognized safety standards. We shall focus on the communication and implementation of these standards.

### Environment

We shall protect the environment and minimize the amount and effect of discharges, emissions, and waste disposals from our operating facilities.

### Quality Management

We shall fulfil our customers' needs and expectations and make commitments we fully understand.

### Continuous improvement

We shall verify that our operations meets agreed requirements; monitor and continuously improve these operations and the organization's performance



**Svein Helge Pettersen**  
*Chief Executive Officer*

**Techouse shall  
comply with  
relevant laws and  
regulations  
applicable to our  
operations.**

**Accidents and  
events  
resulting in harm to  
people or the  
environment can be  
prevented.**

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